



For Immediate Release

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## **GREENWICH HOSPITAL ANNOUNCES STAFF REDUCTION**

Greenwich Hospital today announced a staff reduction of 77 employees to deal with the effects of the nation's faltering economy and changing healthcare climate.

According to Hospital President & CEO Frank A. Corvino, "the staff reduction will ensure the financial stability of the hospital and uphold our commitment to provide high-quality patient care to all the communities we serve. This is a painful, but necessary, decision which comes after much deliberation in response to marketplace and economic forces that are beyond our control. As a result of our action the hospital will be in a more solid financial position in the years ahead when we will experience decreased reimbursement from managed care plans and government programs," Corvino said.

Corvino made it clear that the staff reduction will in no way impact patient care or safety. "We are committed to delivering high quality patient care and maintaining the highest safety practices. We will never compromise our commitment to these standards and have set the bar high so we remain among the top one percent of all hospitals nationally in regard to patient satisfaction."

The staff reduction will occur over the next ten days and impact most areas of the hospital. "The number of employees affected is far less than we originally anticipated due to determined efforts by our management and staff to contain costs and increase revenue over the past half year," Corvino said. These actions included not filling non critical positions, conducting a salary freeze and adopting a more flexible staffing policy.

Hospital management just completed a 15-week comprehensive review to implement system improvements in processes and procedures as well as staff reductions and shift changes. Corvino noted that "the affected employees will be treated with dignity and respect." The selection criteria used in determining the makeup of the staff reduction included a review of the organization's business needs by unit and shift and employment seniority.

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